

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Human Resources	(2) MEETING DATE 10/30/2012	(3) CONTACT/PHONE Robin Mason 805/ 781-5959	
(4) SUBJECT Submittal of resolutions recognizing employees for 30 years of service.			
(5) RECOMMENDED ACTION We respectfully recommend that the Board of Supervisors approve the attached resolutions recognizing these County employees for 30 years of service.			
(6) FUNDING SOURCE(S) Risk Management	(7) CURRENT YEAR FINANCIAL IMPACT \$4,000	(8) ANNUAL FINANCIAL IMPACT \$4,000	(9) BUDGETED? Yes
(10) AGENDA PLACEMENT { } Consent { x } Presentation { } Hearing (Time Est. _____) { } Board Business (Time Est. _____)			
(11) EXECUTED DOCUMENTS { x } Resolutions { } Contracts { } Ordinances { } N/A			
(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) n/a		(13) BUDGET ADJUSTMENT REQUIRED? BAR ID Number: n/a { } 4/5th's Vote Required { x } N/A	
(14) LOCATION MAP N/A	(15) BUSINESS IMPACT STATEMENT? No	(16) AGENDA ITEM HISTORY { } N/A Date _____	
(17) ADMINISTRATIVE OFFICE REVIEW Emily Jackson			
(18) SUPERVISOR DISTRICT(S) All Districts -			

County of San Luis Obispo



TO: Board of Supervisors

FROM: Human Resources / Tami Douglas-Schatz

DATE: 10/30/2012

SUBJECT: Submittal of resolutions recognizing employees for 30 years of service.

RECOMMENDATION

We respectfully recommend that the Board of Supervisors approve the attached resolutions recognizing these County employees for 30 years of service.

DISCUSSION

In 1996, the Board of Supervisors adopted the County's Employee Recognition Program, which included as one of its elements a Service Recognition Program honoring County Employees who have been employed by the County for five years and at additional five-year intervals. Under the adopted procedures, employees with 30 or more years of service are to be honored by presentation of their commemorative item at a Board of Supervisors' meeting. The program also includes recognition within departments and a bi-annual countywide celebration for employees who reach 20 and 25 year milestones.

OTHER AGENCY INVOLVEMENT/IMPACT

The Human Resources Department manages the program and coordinates with departments and award recipients.

FINANCIAL CONSIDERATIONS

The annual cost of this program is \$4,000.

RESULTS

Recognition of employees who have completed 30 years of service with the County of San Luis Obispo.

ATTACHMENTS

1. Couzzi 30 yr reso
2. MacNeill 30 yr reso